BOARD OF EDUCATION Cape May County Special Services School District and Cape May County Technical School District

MINUTES

July 28, 2020 3:31 P.M.

The following board members were present (in person or remotely) at the board meeting: Mr. Alan Gould, Board President, Mrs. Jane Elwell, Board Vice-President, Mr. Kenneth Merson, Board Member, Mr. Christopher Kobik, Board Member, Ms. Nancy Ramundo, Board Member, Dr. Judith DeStefano, Board Member.

Not present. Mr. Robert Boyd, Board Member.

In addition, present at the meeting (in person or remotely) were Dr. Nancy Hudanich, Superintendent, Ms. Jamie Moscony, Assistant Superintendent, Ms. Paula Smith, Business Administrator/Board Secretary, Ms. Kathleen Allen, Business Administrator/Board Secretary, Amy L. Houck-Elco, Esquire and other administrators and members of the public.

Ms. Smith commented that the HIB meeting that was scheduled for 2:45 p.m. today was postponed.

Board President Alan Gould welcomed everyone to the meeting and thanked all for participating.

PLEDGE OF ALLEGIANCE

Board President Alan Gould led the group in the pledge of allegiance.

NOTICE REQUIREMENT

Board President Alan Gould read the following statement:

Pursuant to N.J.S.A. 10:4-10, adequate notification of this meeting has been properly posted in The Press of Atlantic City and the County Freeholder's office on July 8, 2020 as prescribed by Chapter 231, laws of 1975.

The July 28, 2020 Board of Education Meeting was a hybrid meeting (in person and virtually) due to the COVID-19 outbreak and in accordance with current guidelines. Details were posted on the District's website and the Cape May County Technical School District's entrance with the following instruction:

Members of the public may use a telephone, computer, or smart device to listen to the board meeting, and to ask questions at the appropriate time. Prior to connecting, please be sure that you know how to mute your microphone. An open microphone causes feedback and echoes, and will disrupt the meeting. **Anyone that is not muted will be dropped from the call.** When the comment period opens, please be sure that no one else is speaking, un-mute your phone and state your name.

Connection information:

Members of the public may participate in our virtual board meeting by visiting the district website (www.CapeMayTech.com or www.CMCSpecialServices.org) and clicking on the connection links.

APPROVAL OF MINUTES OF PREVIOUS MEETINGS

On the motion of Mr. Merson, seconded by Mrs. Elwell the following minutes were approved.

June 23, 2020 Board Meeting Minutes
June 23, 2020 Executive Session
July 1, 2020 Board of Education Reorganization Meeting

Voting Yes: Gould, Elwell, Kobik, Merson, Ramundo, DeStefano (recused herself from

any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

DISTRICT ACTION ITEMS - CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

Ms. Moscony presented the Assistant Superintendent Administrative District Report to the Board. She reported the district was charged \$40,000 for unemployment claims for employees who were not laid off for the second quarter of 2020. Ms. Houck-Elco was asked to write a letter to the Department of Labor to get it corrected. On the motion of Mrs. Elwell, seconded by Mr. Merson, the attached Assistant Superintendent Administrative District Report (Item 1, a-i) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Merson, Ramundo, Dr. DeStefano (recused herself

from any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

On the motion of Mrs. Elwell, seconded by Ms. Ramundo, the attached item for Revenue & Expense (Item 2 / a-k) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Merson, Ramundo, Dr. DeStefano (recused herself

from any matter she is conflicted on as Executive County Superintendent).

Voting No. None Abstained: None Motion Carries.

On the motion of Ms. Ramundo, seconded by Mrs. Elwell, the attached item for Curriculum (Item 3 / a-m) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Merson, Ramundo, Dr. DeStefano (recused herself

from any matter she is conflicted on as Executive County Superintendent).

Voting No: None Recused: None Motion Carries.

On the motion of Mr. Merson, seconded by Ms. Ramundo, the attached item for Legislation & Policy (Item 4 / a and a-i) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Merson, Ramundo, Dr. DeStefano (recused herself

from any matter she is conflicted on as Executive County Superintendent).

Voting No: None Recused: None Motion Carries.

On the motion of Mr. Kobik, seconded by Mrs. Elwell, the attached item for Personnel (Item 5 / a-d) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Merson, Ramundo, Dr. DeStefano (recused herself

from any matter she is conflicted on as Executive County Superintendent).

Voting No: None Recused: None Motion Carries.

DISTRICT COMMUNICATION

Ms. Moscony noted the communications that were included in the district report. She commented on two letters of resignation as well as letters that were sent out to the parents.

BOARD CORRESPONDENCE

None.

DISTRICT ACTION ITEMS - CAPE MAY COUNTY TECHNICAL SCHOOL DISTRICT

Dr. I ludanich presented the Superintendent Administrative District Report to the board. She discussed the Restart and Reopening Plan and reported that avocational programs will be cancelled for the fall as well as the closing of the lab school through December pending the status of COVID-19 guidelines. On the motion of Mrs. Elwell, seconded by Ms. Ramundo, the attached Superintendent Administrative District Report (Item 1, a-f) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Merson, Ramundo, Dr. DeStefano (recused herself

from any matter she is conflicted on as Executive County Superintendent).

Voting No: None Recused: None Motion Carries.

On the motion of Mrs. Elwell, seconded by Ms. Ramundo, the attached item for Revenue & Expense (Item 2 / a-i and addendum) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Merson, Ramundo, Dr. DeStefano (recused herself

from any matter she is conflicted on as Executive County Superintendent).

Voting No: None Recused: None Motion Carries.

On the motion of Mrs. Elwell, seconded by Mr. Boyd, the attached item for Curriculum (Item 3 / a-o and addendum) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Merson, Ramundo, Dr. DeStefano (recused herself

from any matter she is conflicted on as Executive County Superintendent).

Voting No: None Recused: None Motion Carries.

On the motion of Mr. Merson, seconded by Mrs. Elwell, the attached item for Legislation & Policy (a -b) was approved by roll call vote. (Dr. Hudanich clarified that the first reading of the Restart and Reopening Plan was purposely prepared as a standalone policy to be eliminated when the COVID-19 pandemic ends).

Voting Yes: Gould, Elwell, Kobik, Merson, Ramundo, Dr. DeStefano (recused herself from any matter she is conflicted on as Executive County Superintendent).

Voting No: None Recused: None Motion Carries.

On the motion of Ms. Ramundo, seconded by Mrs. Elwell, the attached item for Personnel (Item 5 / a) was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Merson (abstained on Mike Palombo), Ramundo, Dr. DeStefano (recused herself from any matter she is conflicted on as Executive County

Superintendent). Voting No: None Recused: None Motion Carries.

DISTRICT COMMUNICATION

Dr. Hudanich noted the communications that were included in the district report.

BOARD CORRESPONDENCE

None.

BOARD MEMBER COMMENTS AND DISCUSSION ITEMS

None.

PUBLIC INPUT

Board President Alan Gould read the following statement:

This meeting will now be open to public comments. If your questions pertain to litigation, student or personnel items please see the Superintendent after the meeting as the board does not discuss these matters in public. Depending on the nature and complexity of your questions, the board secretary may ask for your contact information so that someone can get back to you with a response. Pursuant to policy 9322, public comment will be <u>five</u> minutes per person and limited in time to a total of 30 minutes for all public comments.

Superintendent's Report to the Public Regarding Student Data Safety System

Dr. Hudanich reported the following:

Cape May County Technical School District (07/01/2019 - 06/30/2020):

- High School 5 incidents HIB confirmed, 6 incidents HIB alleged, 50 incidents leading to removal
- There were 5 trainings and 4 professional service programs

Cape May County Special School District – (07/01/2019 – 06/30/20):

 Ocean Academy – 0 incident HIB confirmed, 0 incident HIB alleged, 5 incidents leading to removal

- High School 1 incident HIB confirmed, 0 incidents HIB alleged, 5 incidents leading to removal
- There were 5 trainings and 5 professional service programs

There were no public comments.

EXECUTIVE SESSION

On the motion of Mr. Merson, seconded by Ms. Ramundo, the Board approved the following Resolution to Adjourn the Public Meeting and enter into Executive Session pursuant to the New Jersey Public Meeting Act at 4:20 p.m. to discuss:

Board Self-Evaluation -

HIB -

Superintendent's Evaluation -

Personnel – Director of Facilities Position -

Minutes of this executive session will be made available to the public at a time when the disclosure of such minutes will not conflict with the lawful purpose for which such discussion is held in executive session. (At this time, it is not possible to estimate when the minutes of this Executive Session may be disclosed to the public consistent with the lawful purpose for which such disclosure is held; however, the Board shall review the minutes of this Executive Session no later than (90) days from this date in order to determine which such minutes may be released to the public at that time.) Upon conclusion of the executive session, it is anticipated that the Board will take action at that time in connection with the matters discussed in executive session.

RETURN TO OPEN SESSION

On the motion of Mrs. Elwell, seconded by Ms. Ramundo for the Cape May County Special Services School District, the Board affirmed the action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period of May 22, 2020 through June 18, 2020 (0 HIB investigation) and acknowledged investigation(s) that occurred between the period of June 19, 2020 through July 23, 2020 (0 HIB investigation).

And for the Cape May County Technical School District, the Board affirmed the action taken by the Superintendent for Harassment, Intimidation, and Bullying (HIB) investigation(s) for the period May 22, 2020 through June 18, 2020 (2 HIB investigations) and acknowledged investigation(s) that occurred between the period of June 19, 2020 through July 23, 2020 (0 HIB investigations) by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Merson, Ramundo, Dr. DeStefano (recused herself as she is conflicted on this as Executive County Superintendent).

Voling No. None Abstained: None Motion Carries.

On the motion of Mr. Merson, seconded by Mrs. Elwell, the 2019/2020 superintendent evaluation for Dr. Nancy Hudanich was approved for placement in her personnel file by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Merson, Ramundo, Dr. DeStefano (recused herself as she is conflicted on this as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

On the motion of Mr. Merson, seconded by Mrs. Elwell, the board self-evaluation for the 2019/2020 school year was approved by roll call vote.

Voting Yes: Gould, Elwell, Kobik, Merson, Ramundo, Dr. DeStefano (recused herself

from any matter she is conflicted on as Executive County Superintendent).

Voting No: None Abstained: None Motion Carries.

<u>ADJOURN</u>

On the motion of Mr. Merson, seconded by Mrs. Elwell, the meeting was adjourned at 4:45 P.M.

Respectfully submitted,

Palamoras

Kathi- M W

Paula J. Smith, Board Secretary

Kathleen Allen Board Secretary

II. DISTRICT ACTION ITEMS

A. CAPE MAY COUNTY SPECIAL SERVICES SCHOOL DISTRICT

1. ASST. SUPERINTENDENT'S ADMINISTRATIVE DISTRICT REPORT

Be it resolved the Board of Education approves/accepts:

- a. Principal's Report, Annamarie Haas
 - (1) Suspensions: None this cycle
- b. Related Services Report, Jonathan Price, Director of Related Services
- c. Facilities Report, Charles Yahara, Director of Environmental Services, Aramark (1) Use of Facilities Requests: None this cycle
- d. Transportation Report, Sharen Dever, Transportation Coordinator
- e. Enrollment Report
- f. Worker's Compensation Report: None this cycle
- g. Team Meeting Agendas
- h. ¿Que Pasa?: None this cycle
- i. Donations under \$500:
 - (1) Vicki Panetz from Boardwalk Bargains, Coloring Books, Toys, Bubble Wands, etc. for students, valued at approximately \$450

2. REVENUE & EXPENSE

Be it resolved the Board of Education approves/accepts:

- a. Board Secretary/Board of Education Monthly Certification
- b. Financial reports and balance sheets May 2020, Board Secretary Report and Treasurers Report
- c. Bills as presented
- d. Budget Summaries, Enterprise and Student Activity Funds, May 2020
- e. Transfers
- f. Bids/Contracts/Reports/Agreements/Jointures/Quotes/Transportation Routes:

Name	Purpose	Amount	Date/Years
NJ Consortia for Excellence through Equity-Cape May County	Participate in yearlong professional development on Educational Equity	\$2,157	SY 2020-2021
County of Cape May	County Tax Levy	\$4,135,400	SY 2020-2021
County of Cape May	Facility Lease Renewal	\$400,000	SY 2020-2021
Interlocal Agreement for CST Services	West Cape May Elementary School District	\$33,500 revenue	9/1/2020 - 6/30/2021

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Name	Purpose	Amount	Date/Years
Lil Prodigy Learning Center	Rental of Daycare Facility for 2020-2021	Per RFP dated 6/30/2020 \$4,372 per month	TBD
Student Transportation Services Modification Agreement	Modify to/from contracts as per amended NJSA 18:A:7F-9 for Student One Transport LLC, On Time Transport, Inc., Great American Trolley, James Transportation, CJ's Bus Service, Sheppard Bus Company	As per Contract	4/1/2020 - 6/30/2021

- g. Professional Improvement Experience and Travel Expenses: None this cycle
- h. Grants/Donations: None this cycle
- i. Resolution to Award Capital Project Secured Entrances
- j. Resolution to Withdrawal from Capital Reserve
- k. Food Service Pricing:
 - (1) Breakfast for all students: \$2.00
 - (2) Lunch for elementary students (grades Prek-8th): \$3.25
 - (3) Lunch for high school students (grades 9th-12th): \$3.50

3. CURRICULUM

Be it resolved the Board of Education approves/accepts:

- a. Field Trips as listed: None this cycle
- b. Presenters/Interns/Programs/Support Groups: None this cycle

Name	Purpose	Amount	Date/Years
Sabrina Villalobos, pending completion of paperwork	Stockton University, Social Work Graduate Student, to complete 400 hrs/2 days per week, under the supervision of Gerry Hofferica, Lisa Borchardt, Stephanie Puerta	N/A	9/1/2020 - 6/30/2021
Amanda Olsen, pending completion of paperwork	Nova Southeastern Graduate Level Speech Language Pathology student intern, to complete 10 hours a week, under the supervision of Lindsay Laielli	N/A	9/1/2020 - 1/31/2021

- c. CMCSSSD District / School Goals for SY 2020-2021
- d. Affirmative Action End of Year Report for SY 2019-2020
- e. Student Safety Data System Report for SY 2019-2020
- f. CMCSSSD District Self-Assessment HIB Grade Report for SY 2018-2019, released by NJ DOE on June 3, 2020
- g. CMCSSSD District Mentoring Plan for SY 2020-2021
- h. CMCSSSD District Mentoring Plan Statement of Assurance
- CMCSSSD Professional Development Plans for SY 2020-2021 for District, CMC High School and Ocean Academy
- j. CMCSSSD Professional Development Plan Statement of Assurance
- k. CMCSSSD Statement of Assurance for Non-Lead Testing Year 2019-2020
- I. Adoption of the Danielson Model for SY 2020-2021
- m. Adoption of the NJPEPL Administration Observation Tool for SY 2020-2021
- n. CDS Roles and Responsibilities
- o. Resolution to appoint the following personnel effective for 7/1/2020 to 6/30/2021:
 - (1) Pandemic Response Team: Jamie Moscony, Asst. Superintendent; Annamarie Haas, Principal; Jonathan Price, Director of Related Services; Kathleen Allen, Business Administrator; Nick Bailey, Asst. Principal; Sharen Dever, Transportation Coordinator; Michael McCourt, Technology Specialist; Charles Yahara, Facilities Director; Stacey Lera, School Nurse; Kaitlyn Rupert, School Nurse; Christy Choma, Special Education/1:1 Aide Supervisor; Dr. Horowitz, School Physician; Lynn Thompson, Parent; Kristina Lashley, Parent; Rachel Krementz, Special Education Teacher; Lauren Rossi, Physical Therapist; Sheri Leiser, Speech-Language Specialist; Sharon Raring, BCBA; Officer Clifford, SRO; Deborah Conlow, Teacher School Aide; Geraldine Hofferica, School Social Worker/Crisis Counselor
- m. Draft of CMCSSSD Reopening Plan

4. LEGISLATION & POLICY/REGULATION

Be it resolved the Board of Education approves/accepts upon the first reading:

a. New Policy #1648 Restart and Recovery Plan

Be it resolved the Board of Education approves/accepts upon the second reading:

- a. New Policy #1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA)
- b. Revised Policy #2270 Religion in Schools
- c. Revised Policy #2622 Student Assessment
- d. Revised Policy #5200 and Revised Regulation #5200 Attendance
- e. Revised Policy #5320 and Revised Regulation #5320 Immunization
- f. Revised Policy #5330.04 and Revised Regulation #5330.04 Administering an Opioid Antidote
- g. Revised Policy #5610 Suspension
- Revised Regulation #5610 Suspension Procedures
- i. Revised Policy #8320 and Revised Regulation #8320 Personnel Records

5. PERSONNEL

Be it resolved the Board of Education approves/accepts:

a. Superintendent's recommendation to appoint the following staff members pending criminal history background investigation and completion of required paperwork. Request for emergent hiring will be made where appropriate.

Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Heather Kozuba	Substitute School Nurse	General	TBD	SY 2020-2021
Amber Weeks	Substitute School Nurse	General	TBD	SY 2020-2021
Katie Sementa	Bookkeeper	General	\$42,000 prorated	9/1/2020 - 6/30/2021
Stephanie Puerta	In-house Itinerant: School Social Worker	General	\$45 per hr	July-August 2020
Lauren Rossi	In-house Itinerant Physical Therapist	General	\$45 per hr	July-August 2020
Kathleen Dolton	In-house Itinerant Physical Therapist	General	\$45 per hr	July-August 2020
Kelsey Medvecky	In-house Itinerant Speech-I anguage Therapist	General	\$45 per hr	July-August 2020
Lindsay Laielli	In-house Itinerant Physical Therapist	General	\$45 per hr	July-August 2020
Geraldine Hofferica	In-house Itinerant School Social Worker	General	\$45 per hr	July-August 2020
Deborah Conlow	CPI Trainer	General	\$1,000 stipend	SY 2020-2021
Nikita Torres	Substitute Teacher/Substitute Teacher School Aide	General	Sub Teacher: \$85 per diem Sub TSA: \$70 per diem	SY 2020-2021
Jordyn Kramer	Substitute Teacher/Substitute Teacher School Aide	General	Sub Teacher: \$85 per diem Sub TSA: \$70 per diem	SY 2020-2021

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Name	Position	Description of Funding Program	Step Amount Longevity	Effective Date(s)
Kenneth Bassett	Teacher School Aide	General	\$22 per/hr as per contracted rate: not to exceed a total of 15 hours for the months of July and August	Revised from 6/23/2020 to add the month of July 2020
Deborah Magee	Music Teacher	General	\$45 per/hr as per contracted rate: not to exceed a total 15 hours for the months of July and August	Revised from 6/23/2020 to add the month of July 2020
Lori McEwing	Physical Therapy Assistant	Resignation		Effective 7/30/2020
Lauren Adams	Teacher School Aide	Resignation		Effective 7/30/2020

b. Professional Development Trainings:

Name	Position	Description of Training	Pay Rate	Effective Dates
Barbara Dunn	Special Education Teacher	CPI Training	\$45 per hr, not to exceed 6 hrs	8/18/2020
Jessica Versage	Special Education Teacher	CPI Training	\$45 per hr, not to exceed 6 hrs	8/18/2020

c. Leaves of Absence:

Employee #	Sick Days	Personnel Days	Vacation Days	Unpaid Days	Type of Leave	Date(s)
4898	EPSL 6.25 days	0	0	0	FFCRA: EPSL	7/8/2020 - 7/15/2020

d. Increase Substitute Nurse pay rate to \$200 per diem

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6. COMMUNICATION

- a. Jamie P. Moscony / Annamarie Haas, Reopening Letter to Parents, 6/29/2020
- b. Lauren Adams, Teacher School Aide: Resignation Letter, effective 7/30/2020
- c. Lori McEwing, Physical Therapy Assistant: Resignation Letter, effective 7/30/2020

1. SUPERINTENDENT'S ADMINISTRATIVE DISTRICT REPORT (Exhibit II-TS.1)

- a. Facilities
- b. Guidance & Special Education
- c. High School
- d. High School Curriculum & Instruction
- e. Adult & Community Education
- f. Superintendent

2. REVENUE & EXPENSE (Exhibit II-TS.2)

- a. Board secretary's monthly certification of budgetary line item status;
- b. Financial report A-148 and A-149 May 2020, board secretary report and treasurers report;
- c. Board of education's monthly certification of budgetary major account/fund status;
- d. Bills as presented;
- e. Budget summaries, May 2020;
- f. Transfers;
- g. Bids, contracts, reports, agreements:

<u>Name</u>	<u>Purpose</u>	Cost	Date/Year(s)
Use of Facility Fee Schedule	annual approval	see schedule	SY 2020-21
HealthNow Administrative	administer vision plan	\$4.50 monthly	9/1/2020-
Services	renewal	per/employee	8/31/2021
Shared Services Agreement	TSD to provide Director	\$10,000 flat fee	7/1/2020-
between CMC Special	of Technology &	pro-rated	6/30/2021
Services School District	Networking Operations	(\$833.33 per	
(SSSD) and CMC Technical	services to SSSD	month)	
School District (TSD)			
Cooperative Bid Award to:	Electrician services		7/1/2020-
Multi-Temp Mechanical, Inc.	journeyman:	\$100 per/hr	6/30/2021
Middle Twp. Board of Ed.	apprentice	\$50 per/hr	
(Lead agency) Cooperative	1% above wholesale		
Pricing Agreement			
Cooperative Bid Award to:	HVAC/refrigeration		7/1/2020-
Multi-Temp Mechanical, Inc	services		6/30/2021
Middle Twp. Board of Ed.	journeyman:	\$83 per/hr	and the second s
(Lead agency) Cooperative	apprentice:	\$48 per/hr	
Pricing Agreement	12% above wholesale		
Camden County Educational	HVAC Commissioning	\$100 per/hr	7/1/2020-
Services Commission	(combined)	\$115 per/hr	6/30/2021
Cooperative Bid Award to		\$160 per/hr	
Peterson Service Company			
NJ Consortia for Excellence	Participate in yearlong	\$1,437.	SY 2020-21
through Equity-Cape May	professional		
County	development on		
	Educational Equity		

, -	HP Chromebooks	\$71,700.	SY 2020-21
System Liquidation, Inc.			
(No state contract available)			
Pay to Play Resolution for	Dental Assisting	\$8,213.47	SY 2020-21
ELSEVIER	textbooks		
Pay to Play Resolution for	Achieve3000 Literacy	\$29,755.	SY 2020-21
Achieve3000, Inc.	Package		

h. Grants for applying/accepting:

Name of Grant	Apply/Accept	Amount	<u>Date</u>
ABE/HSE/ESL	apply	\$172,213.	7/1/2020-
			6/30/2021
CARES Act Elementary and Secondary	apply	TBD	TBD
School Emergency Relief (ESSER) Fund		were we will have been a second or s	The state of the s
Digital Divide Grant Application			

i. Recommend approval for the following item to be disposed, scrapped or sold:

Name of Item	Value of Item	Reason:
up to 30 cafeteria tables,	n/a	old/outdated – to be scrapped
pending district needs		

3. <u>CURRICULUM</u> (Exhibit II-TS.3)

- a. Job Cards, May 2020;
- b. Recommend approval of Resolution of N.J. Quality Single Accountability Continuum (NJQSAC) District Improvement Plan (attached);
- c. School Improvement Panel (ScIP) Committee: John Longinetti, Lisa Roach, Steve Vitiello, Micah Wenker, and Nancy Wheeler Driscoll
- d. CDS Roles and Responsibilities;
- e. Jeff Savage, Volunteer boys soccer coach for SY 2020-21;
- f. Nurse Standing First Aid Orders, SY 2020-21

Nurse Standing Orders

Automated External Defibrillators (AED)

Physical Examinations and Immunization Guidelines - Students

Procedures for Life Threatening Emergency

Nurse Standing Health Screening

- g. District Self-Assessment HIB Grade Report, SY 2018-19, released by N.J. Dept. of Education on June 3, 2020:
- h. Statement of Assurances, SY 2019-20:
 - (1) School Security Drill
 - (2) Lead Testing Program
 - (3) N.J. High School Voter Registration Law,
- i. District Professional Development Plan, SY 2020-21;
- j. Student Safety Data System, SY 2019-20.
- k. SY 2020-21 (revised) Cohort High School calendar
- I. District Mentoring Plan, SY 2020-21;
- m.District Mentoring Plan, Statement of Assurance;
- n. Resolution to appoint the following personnel effective for 7/1/2020-6/30/2021:

- (1) School Reopening committee
- (2) Pandemic Response Team
- o. Draft Cape May County Technical School District Restart and Recovery Plan to Reopen Schools;
- p. Cape May County Technical School District Goals, SY 2020-21.

q. Judith Murawski, guidance internship:

Internship	Hours	Dates
Georgian Court University,	First semester 150 hours	August 25, 2020 thru
Georgian Court University in		December 11, 2020
the Master of Education,		Tues/Wed/Thurs schedule
School Counseling Program		

4. <u>LEGISLATION & POLICY</u> (Exhibit II-TS.4)

- a. Recommend approval of the following policy and regulations for second reading and approval:
 - 4112.4/4212.4 Employee Health
 - 4112.4/4212.4 Occupational Containment of bloodborne Pathogen Regulation
 - 4112.4/4212.4 Staff First Aid Kit Supply Check List Form
 - 4112.4/4212.4 New Employee/Volunteer: Adult Vacination Recommendations_Form
 - 4112.4/4212.4 Initial Employment: Health & Emergency Contact Information_Form
 - 4112.4/4212.4 New Employee Physical Examination Form
 - 4112.4/4112.4 Tuberculosis Screening Form
- b. Recommend approval of the following policy and procedure for first reading: 2260 Restart and Recovery Plan

5. PERSONNEL (Exhibit II-TS.5)

(All hiring are upon the recommendation of the Superintendent and contingent upon the result of criminal background investigation and request for emergent hiring will be made where appropriate):

a. The following personnel/positions/salaries:

Name	<u>Position</u>	<u>Description</u> <u>Funding</u> <u>Program</u>	Step Amount Longevity	Effective Date(s) or # of Days
Reca, Ryan G.	Teacher of Biology	high school	Step 7 Doc \$67,221. 10-month	9/1/2020- 6/30/2021
Ziogler, Richard	One On One Aide	high school *degree incentive for aides (bachelors)	Step 2 \$20,016. *\$ 1,500. \$21,516. 10-month	9/1/2020 6/30/2021
Jackson, Thomas	Welding Teacher	160 hours post-secondary	\$40 per/hr	7/6/2020- 10/30/2020

Lackey, Alan	On-Call	Facilities	\$16.50	SY 2020-21
	Custodian/Painting		per/hr	
Janda, Edward	Bridging Mentor	Grant/local	\$29 per/hr	7/21/2020-
				8/19/2020
Palombo, Michael	Bridging Mentor	Grant/local	\$29 per/hr	7/21/2020-
				8/19/2020
Picketts, Samuel	Bridging Mentor	Grant/local	\$29 per/hr	7/21/2020-
				8/19/2020
Roach, Lisa	Bridging Mentor	Grant/local	\$29 per/hr	7/21/2020-
				8/19/2020
Shustock, Jill	Bridging Mentor	Grant/local	\$29 per/hr	7/21/2020-
-				8/19/2020
Smith, Karen	Bridging Mentor	Grant/local	\$29 per/hr	7/21/2020-
,	0 0			8/19/2020
Tack, Gina	Bridging Mentor	Grant/local	\$29 per/hr	7/21/2020-
,				8/19/2020
Weiss, Charles	Bridging Mentor	Grant/local	\$29 per/hr	7/21/2020-
,				8/19/2020
Embs, Nancy	Tutoring Coordinator	ESEA	\$3,500.	SY 2020-21
			, -,	
Aftanis, Robert	Tutoring Teacher	ESEA	\$29 per/hr	7/23/2020-
				6/30/2021
Craig, Madeline	Tutoring Teacher	ESEA	\$29 per/hr	7/23/2020-
orang, maadiin d	Tutoring Codonor		T	6/30/2021
Embs, Nancy	Tutoring Teacher	ESEA	\$29 per/hr	7/23/2020-
Lines, reality	Tutoig Codonor		4-4 F-11111	6/30/2021
Patterson, Marcus	Tutoring Teacher	ESEA	\$29 per/hr	7/23/2020-
attoroom, marous	Tatoring Todonor		φ20 p0π	6/30/2021
Shustock, Jill	Tutoring Teacher	ESEA	\$29 per/hr	7/23/2020-
oridotook, oiii	Tatoring Tadorio		420 po	6/30/2021
Stratton, Julie	AP Environmental	ESEA	\$100	7/13/2020-
	Professional Dev.		per/day	7/16/2020
	7. 101000101101. 12011		F = 1, = = 1,	(4 days)
Holland, Jackie	Resiliency Team	ESEA	\$100	7/20/2020-
Tronaria, vacino	Training Professional		per/day	7/22/2020
	Development		portacy	(3 days)
Orsatti-Wiker,	Resiliency Team	ESEA	\$100	7/20/2020-
Linda	Training Professional		per/day	7/22/2020
Linda	Development		ponday	(3 days)
Skiles, Trcey	Resiliency Team	ESEA	\$100	7/20/2020-
onies, ricey	I raining Professional		per/day	1/20/2020-
	Development		Politady	(3 days)
Stratton, Julie	Resiliency Team	ESEA	\$100	7/20/2020
onation, Julie	Training Professional		per/day	(1 day)
	Development	1	poirday	(day/
Cascia, Joseph	Athletic Coordinator	stipend	\$19,000.	SY 2020-21
Cascia, Joseph	Auneuc Cooluliator	Jariheun	ψ 1 5,000.	012020-21

Neri, Sherilyn	Athletic Trainer	fall/spring winter	\$30 per/hr \$35 per/hr	SY 2020-21
Pleasants, Matt	Site Manager		\$6,300.	SY 2020-21
Harris, Jon	Head Coach Boys Soccer	3 rd year	\$6,700.	SY 2020-21
DeRitis, Nicholas	Asst. Coach Boys Soccer	2 nd year	\$4,350.	SY 2020-21
Wade, Warren	Head Coach Girls Soccer	4 th year	\$6,950.	SY 2020-21
Dudley, Brian	Asst. Coach Girls Soccer	4 th year	\$4,650.	SY 2020-21
Bresan, Joseph	Head Coach Boys Cross Country	15 th year	\$9,700.	SY 2020-21
Chretien, Gerard	Head Coach Girls Cross Country	13 th year	\$9,200.	SY 2020-21
Toft, Hannah	Animal Management Supervisor	not to exceed 115 hours	\$25 per/hr	SY 2020-21
Reca, Ryan G.	Aquaculture Supervisor	not to exceed 115 hours	\$25 per/hr	SY 2020-21

6. COMMUNICATION (Exhibit II-TS.6)

a. Correspondence from:

Dr. Nancy M. Hudanich, Superintendent

Synopsis:

6/29 sent to parents/guardians - state issued guidance for reopening in September 7/14 sent to staff – School Restart Employment